



THE GRACE PARTNERSHIP

A values-led approach to charity partnership

The Grace Partnership helps businesses explore what matters most to the people within their organisation, and align those values with a charity partnership that feels genuine, shared, and meaningful. This workbook is a reflective starting point. It is not about consensus or performance, but about listening — to individuals, to patterns, and to what kind of impact you want your business to support.

You can answer in full sentences, single words, or themes. Sharing is optional.

Listening First — Questions for Reflection

What motivates you to do your work well, beyond targets or outcomes?

When have you felt most proud of the impact of your work?

What values do you try to live by, even when things are difficult?

What kinds of causes or issues matter most to you personally?

What do you believe organisations have a responsibility to contribute to society?

What does integrity at work look like to you?

When have you seen compassion or care make a real difference in a workplace?

What kind of legacy would you like your work to support?

What would meaningful corporate giving look like to you?

Is there a value or concern you feel is often overlooked but important to name?

This reflection may be used to inform a shared charity partnership. In some partnerships, this alignment is marked through the creation of a bespoke song for the charity, funded or supported by the business and owned by the charity.