



## **ANTHEMS OF GRACE — CARE STATEMENT**

Anthems of Grace is committed to working with charities, staff, and service users in ways that are ethical, respectful, and grounded in care. Music has the power to hold deep emotion, and with that comes responsibility. This statement outlines how we approach stories, participation, and creative work.

### ***Listening Before Creating***

Our work begins with listening. We take time to understand the charity's mission, values, and the lived experiences connected to its work. Stories are never extracted or sensationalised. People are always free to share as much or as little as they choose.

### ***Consent and Choice***

Participation in conversations or workshops is always voluntary. Individuals may choose not to share, to step back, or to withdraw at any time. Stories may inspire themes or emotions within a song, but they are not quoted directly and no identifying details are used without explicit permission.

### ***Emotional Safety***

Anthems of Grace is a creative process, not a therapeutic service. Workshops and conversations are facilitated with care, clear boundaries, and appropriate pacing. Where sensitive topics arise, support signposting is encouraged through the charity's existing structures.

### ***Dignity and Representation***

Songs are written to honour people, not define them by their hardest moments. We avoid language that romanticises suffering or reduces individuals to their experiences. The aim is always dignity, honesty, and hope without denial of reality.

### ***Ownership and Integrity***

Finished songs are fully owned by the charity. We believe creative work should serve the organisation and the people it represents, not the creator's ego. Integrity, transparency, and respect guide every stage of the process.

*Anthems of Grace exists to create songs with purpose, held with care, shaped by real stories, and offered with humility.*